

# TEALING FINAL REPORT

DECEMBER 2022

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[WWW.OTBDS.ORG](http://WWW.OTBDS.ORG)

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## Foreword

It seems just a few short months ago that a small group of hardy and willing volunteers got together to discuss how to make the most of the Seagreen Wind Energy Community Benefit Fund. Yet, with a great response from villagers and others, we've already made good progress. We're working on a community plan of exciting initiatives suggested by residents of all ages and 2023 looks likely to be the start of something very special.

The Community Council, Hall Charity Trustees and the steering group are all getting behind the common purpose of doing our best for Tealing and there is wonderful support from the Development Trust Association Scotland, Seagreen Wind Energy and the Angus Council Communities team. We launched the new village newsletter, Tealing Forward, in April and pledge to have good communication, openness, transparency and accountability right at the heart of our approach, now and for the future.

Thank you to all of our hard-working volunteers and partner organisations for their ongoing support. You have been amazing and helped set the scene for everyone in Tealing who wants to get more involved. We're excited about the possibilities that lie ahead.

This report provides an insightful snapshot of village life in Tealing in 2022 and is a comprehensive and robust foundation on which to plan for the future. We also wish to thank the community engagement team at Outside the Box for the warm, friendly and skillful way they steered the extensive research programme on our behalf.

Sandra J Burke OBE FRSA  
Chair, Tealing Regeneration Steering Group

## Tealing Regeneration Steering Group (TRSG)

<p>Sandra Burke, Chairperson</p>		<p>Diane Begg, Secretary</p>	
<p>Niki Lamond (And Tealing Hall Trustee)</p>		<p>Mike Bisset</p>	
<p>Kenny Brown (And Tealing Hall Chair)</p>		<p>Lorna Campbell</p>	
<p>Kerry Kirkland (And Community Council Secretary)</p>		<p>Ewan Patterson</p>	
<p>David Roulston</p>		<p>Lynne Taylor</p>	
<p>William (Tipper) Thomson</p>		<p>Hilda Young (And Community Council Treasurer)</p>	

## **Executive Summary**

In July 2022, Outside the Box was commissioned by Tealing Regeneration Steering Group (TRSG) to undertake a community wide engagement and consultation process with village residents and to develop a draft medium-term Community Action Plan.

The TRSG was keen to develop a shared vision for the area and to find out what villagers of all ages see as the spending priorities for the Seagreen Wind Energy Community Benefit Fund.

## **Community Profile**

The Tealing village area is located in the south of Angus. It is just 6 miles north of Dundee and 8 miles south of Forfar.

The A90 runs through the area, giving fast and quick access to services and facilities in Dundee and Forfar for people with cars. But the A90 road also significantly affects people around Tealing, cutting the area in two and making it difficult to travel around without a car. There are no safe paths, cycle or walkways between the settlements and community spaces.

The population is 701 people across 347 homes and spread across an area of around 15 square miles.

- 62.5% of the population are of working ages
- 16.7% of the population are children
- 20.8% of the population are aged 65 years and older

It is a rural area, but residents do not have easy access to large open green spaces, apart from two play parks. There are no connecting paths to walk or cycle between community spaces or around the village.

## **Tealing Regeneration Steering Group (TRSG)**

The TRSG is a group of local volunteers working together around improvements to the village area and the community benefit fund from Seagreen Wind Energy. They are exploring options around becoming a Development Trust as a way of making good decisions about the community benefit fund.

## **Tealing Community Council**

The Community Council seeks to act for the benefit of local residents and the improvement of the village. Tealing Community Council meets every 2 months. Community Councillors are volunteers and are elected for a 4-year term.

## **Tealing Village Hall SCIO**

The village hall is a charity in the form of a Scottish Charity Incorporated Organisation (SCIO). It is registered with the Office of the Scottish Charity Regulator (OSCR) and works for the benefit of the community. It is run by local volunteers.

## **Community Engagement Findings**

A series of community engagement activities and an online survey were carried out during August, September and October, with around 150 adults and 50 children and teenagers taking part. 102 people completed the online survey.

The survey asked people: 'What are the best things about living here?'

- 40% of people said it was quiet and peaceful and a friendly place to live.
- 31% said the views, surrounding hills and easy access to hills, beach and countryside.
- 26% said being rural but still close to amenities in either Dundee or Forfar.
- 21% said the people.

The community engagement activities encouraged people to make suggestions for improving the village or helping to better connect the whole community. The common themes and ideas are as follows.

### **Outdoors**

Being outdoors and having access to outdoor spaces was important to every age group. Suggestions included:

- Safe accessible paths for walking and cycling throughout the area
- Update and improve the play parks
- Community transport
- Tidying up the village and have flowers and hanging baskets
- Allotments and community garden space
- Benches and seating areas
- Bike shed, pump track and skate park

### **Indoors**

- Having a space where people can come together and socialise was a priority for many people
- Making more use of the hall with regular opening times and more activities happening for all age groups
- A community café, pantry, pop-up restaurant or takeaway
- More regular events to bring the community together, such as quizzes, cinema nights, family games nights, community lunches

## **Community Vision and Draft action plan**

The community vision and action plan has been created from a range of discussions with the TRSG, the online survey, and the community engagement and feedback activities. It will be reviewed, refined, and finalised in early 2023 by the TRSG and community groups working together.

### **The vision for Tealing village**

Tealing is...

A well-connected, inclusive and friendly community.

A place where people can enjoy the quiet and peaceful rural nature of the area.

A community that has safe pathways and routes to connect people with each other, and to community facilities across the village area.

A place where there are activities for all ages.

### **Underpinning Values**

Everyone is welcome

Independence at every age is valued and supported

We work together as community, using our skills and expertise to make things happen

We work in partnership with people and organisations to help make things happen

The detail of the draft action plan is set out in the main report. It is divided into smaller projects that can be started quickly, and more complicated projects that will take longer to organise and need additional resources and research to develop over a few years.

## Introduction

In July 2022, following a competitive tender, Outside the Box was commissioned by Tealing Regeneration Steering Group (TRSG) to undertake a community-wide research, engagement and consultation process with village residents and to develop a draft medium-term Community Action Plan. The TRSG was keen to develop a shared vision for the area and to find out what villagers of all ages see as the spending priorities for the Seagreen Wind Energy Community Benefit Fund.

A series of community engagement activities and an online survey were carried out during August, September and October, with around 150 adults taking part and 50 children and teenagers. People from across the whole community took part, and the age range of participants was from 3 years old to late 80s.

The online survey built upon the questions asked during the Community Appraisal in 2012. This time 102 people completed the survey, compared with 65 people who responded to the 2012 survey undertaken by Angus Council Communities Team.

The community engagement activities were either events that were already happening, like the family BBQ in August or the Afternoon Tea Ladies get together. Or they were activities designed for specific groups of people to try new activities, get together and to gather ideas and suggestions via conversation. These included an activity afternoon for older adults in September and a teens tech session in October.

Two feedback sessions for the whole community were held in October, to report back on activities and to share ideas and suggestions. The events were also used to gain a sense of the priorities for the community that are emerging.

More detailed information about the community engagement activities and feedback is set out in the community engagement and feedback section of this paper.

The report is divided into three distinct sections.

- Community profile - map, population breakdown, community spaces and social and economic information for the area
- Community Engagement feedback – outlining community responses and ideas
- Community vision and draft action plan – based upon community responses and ideas

## About Tealing Regeneration Steering Group

Tealing Regeneration Steering Group (TRSG) consists of 12 local volunteers, who came together in April 2022 to explore whether a Development Trust should be formed to make decisions about the Community Benefit Fund from Seagreen Energy. The TRSG is being supported by the Development Trust Association Scotland (DTAS), Angus Community Regeneration Team, Tealing Community Council, Tealing Hall SCIO and Seagreen Wind Energy.

## **About Seagreen Wind Energy**

Seagreen Wind Energy has built a power converter sub-station in Tealing to process the energy generated by the Seagreen Offshore Wind Farm. The company has set aside £300,000 as a community benefit fund for the Tealing area to be invested over the next few years. £50,000 has been reserved for micro grants of up to £5,000 annually, to be administered by Tealing Community Council.

## **About Outside the Box**

Outside the Box provides community development support to smaller enterprises and helps develop opportunities for people to have a voice and influence the services they use and their communities. We began in 2004 and since then have supported over 500 projects across Scotland. Most of the work we do is in rural communities supporting people and communities to develop ideas and initiatives that make a difference.

Further information can be found at: [www.otbds.org](http://www.otbds.org)

## **The approach**

Our vision is a society where communities are welcoming and inclusive and where people can contribute to making communities work well for everyone. We help achieve this by supporting people to make their communities work better.

Our approach to community engagement is based upon our vision and values and we seek to work alongside people, communities, and organisations.

- We used flexible approaches that fit around busy lives and build upon previous work and existing activities.
- We offered a range of activities and opportunities so people could choose when and how they wanted to participate and contribute ideas and suggestions.
- We focused on the positive aspects of the community, the things that are important to people and how they want to live their lives.

## **What we did**

We worked closely with the TRSG to plan, organise and develop the work with over 302 people in total participating (just under half of the village population including children). Over the Autumn we talked with around 200 community members. We carried out the following activities.

We created and circulated an online survey via the Tealing Forward, social media and local posters. Paper versions and telephone conversations were offered too.

- Survey completed by 102 people



## Community profile

The information in the community profile was gathered via desk research, visits to the area and conversations with people during community engagement activities.

The primary materials used during the desk research phase were:

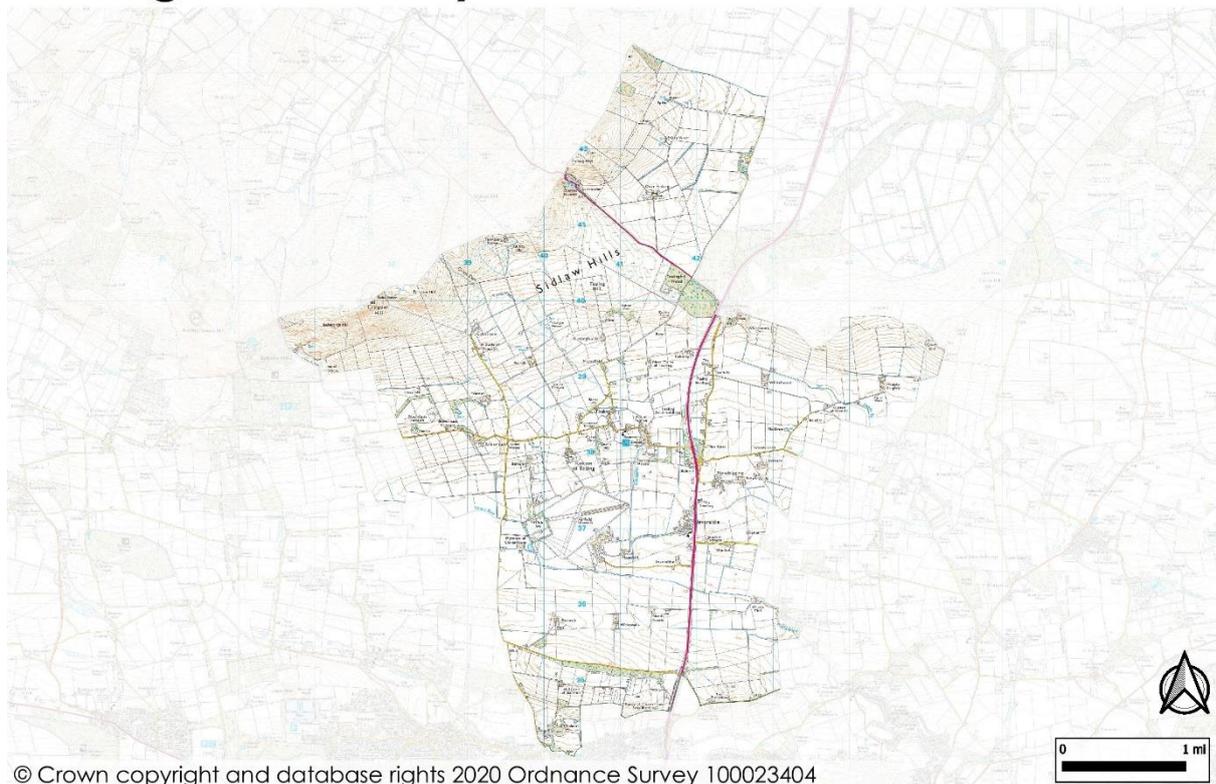
- Community Appraisal Tealing and Inveraldie July 2012.
- Community Insight profile for 'Tealing' area 2022 provided by Development Trust Association Scotland (DTAS).
- Scottish Index of Multiple Deprivation SIMD 2020.

This section includes:

- A map of Tealing Village area and description of Tealing.
- Key socio-economic information about the population, including age profile, housing, economic activity and Universal Credit, health and education is set out in tables. Where the information is available a comparison is shown between Tealing in 2012, Tealing in 2022, Angus and the rest of Scotland.
- Community organisations and spaces.

### Map of Tealing Village Area

## Tealing Community Council



## About Tealing

The Tealing village area is located at the south-eastern end of the Sidlaw hills in the south of Angus. It is just 6 miles north of Dundee and 8 miles south of Forfar. It is part of the commuter belt between these two larger conurbations but also has a significant retired population.

The population is 701 people across 347 homes and spread across an area of around 15 square miles. The Tealing village area is made up of the two main settlements of Tealing and Inveraldie, and smaller settlements such as Kirkton of Tealing and Newbigging, as well as more remote houses and farm cottages.

The A90 runs through the area, giving fast and quick access to services and facilities in Dundee and Forfar for people with cars. But the A90 road also significantly affects people in the area, cutting the locale in two and making travel difficult for those without a car. There are no safe paths, cycle or walkways between the settlements and community spaces.

There is a vibrant small primary school with 51 pupils in three composite classes and 8 children in nursery education. Secondary age children attend schools in Forfar or Dundee.

Tealing Village Hall is a medium sized hall run for the community benefit as a SCIO by local volunteer trustees.

On the Newbigging Road there is a farm shop, plant nursery and café called the Speckled Hen.

There are two public playparks, one adjacent to Tealing Primary School and the other within Inveraldie not far from Tealing Village Hall.

## Key socio-economic information

### Population and age profile

	Tealing 2012	Tealing 2022	Scotland 2022
Population	775	701	5.538 million Office of National Statistics July 2022
% of children 0-15	19%	16.7%	16.8%
% of working age people	63%	62.5%	63.9%
% of people 65 and over	19%	20.8%	19.3%
Single adult households under 65 years	n/a	13.9%	21.6%

Lone parent households with dependent children	n/a	12.5% of all families with dependent children	27.6% of all families with dependent children
Pensioner credit claimants	n/a	10.3%	12.3%

## Housing

	Tealing 2012	Tealing 2022	Scotland 2022
Households (council tax banding Aug 2022)	n/a	347	n/a
% of home ownership	74%	73.5%	62%
% of social rented housing	14 %	12.3%	24.3%
% of private rented housing	12 %	10.4%	11.1%

## Economic activity

	Tealing 2022	Angus 2022	Scotland 2022
% of economically active people 16 – 74 years	75%	69.3%	69%
% economically inactive	24.9%	30.7%	31%
% full time employees	40.4%	39.5%	39.6%
% part time employees	14.6%	14.3%	13.3%
% self employed	15.7%	8.5%	7.5%

## Universal Credit

Universal Credit has been introduced since 2012, so there is no comparison for income and benefits for 2012-2022.

	Tealing 2022	Scotland 2022
Unemployment Benefit (JSA and UC) Claimants – Jun 22	2.3%	3.2%

Universal Credit Households – Carer entitlement – Feb 22	1.5%	1.6%
Universal Credit Households – Child entitlement – Feb 22	3.3%	6.1%
Universal Credit Households – private housing entitlement – Feb 22	2.7%	2.9%
Universal Credit Households – social housing entitlement – Feb 22	2.1%	7.4%
Universal Credit Households – single, dependent children entitlement – Feb 22	1.6%	4.7%

### Scottish Index of Multiple Deprivation

The Scottish Index of Multiple Deprivation for both 2012 and 2022 places the data zones of the Tealing area, comfortably, in the middle ranges for the domain ranks of income, employment, health, education, crime and housing.

However, in the domain rank of geographic access, the Tealing area is in the lowest 5–10% in Scotland. Geographic access covers drive and public transport times for accessing services such as schools, GPs, hospitals, post offices, shopping and petrol stations. The ranking is the same in 2012 and 2022.

### Health and wellbeing

	Tealing 2022	Angus 2022	Scotland 2022
% of people with a limiting long-term illness aged 16 – 64 years	15.5%	13.6%	15%
% of all people with a limiting long-term illness	19.4%	19%	19.6%

### Education and qualifications

	Tealing 2022	Angus 2022	Scotland 2022
% of people with no qualifications	26.7%	27.3%	26.8%
% of people with degree level or higher	27%	23.6%	26.1%
% of pupils in S4 achieving SCQF level 3 in maths and English	100%	n/a	94.3%

% of pupils in S4 achieving 5+ awards at SCQF level 3	100%	n/a	94.4%
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## Transport

In the 2012 community appraisal, the Tealing area was classified as an accessible rural area, because it is a collection of small settlements, that are within a 30-minute car journey to a city. The Tealing area in 2022 is still an accessible rural area. The table below shows car ownership. There is a significant number of people living in Tealing with no access to a car at 11.4%.

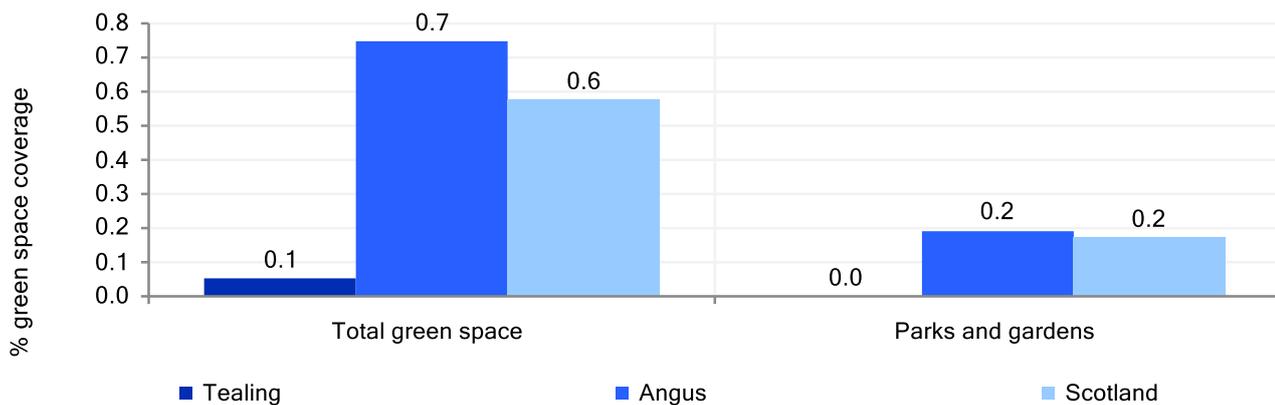
	Tealing 2022	Angus 2022	Scotland 2022
No car	11.4%	23.5%	30.5%
One car	36%	43.8%	36%
Two cars	37.9%	24.9%	21.6%
Three cars	10.7%	5.8%	4.3%
Four cars and more	4.1%	2%	1.3%

## Access to green space

Included in the Community Insight information from DTAS is data that the Ordnance Survey (OS) publish about the locations and extent of green spaces that are likely to be accessible to the public. This includes green spaces such as:

- Allotments and community growing areas
- Bowling greens
- Cemeteries
- Religious grounds
- Golf courses
- Sports facilities
- Playing fields
- Play parks
- Public parks and gardens

The graphs below show that despite living in a rural area, people in the Tealing area do not have easy access to green spaces. There are two play parks in the area, one in Tealing and one in Inveraldie but they are not large enough to be significant in the data.



## Community organisations and community spaces

### Tealing Regeneration Steering Group (TRSG)

The TRSG is a group of local volunteers working together around improvements to the village area and the community benefit fund from Seagreen Wind Energy. They formed an interim steering group and agreed the group's constitution in May 2022. They are working with the Development Trust Association Scotland (DTAS) and are exploring options around becoming a Development Trust as a way of making good decisions about the community benefit fund.

The group appointed Sandra Burke as Chair, Diane Begg as Secretary and Niki Lamond as Treasurer.

### Tealing Community Council

The purpose of Community Councils is to get to know, co-ordinate and express the views of the area they represent to the local authority and other public bodies. It seeks to act for the benefit of local residents and the improvement of the village. Tealing Community Council meets every 2 months. Community Councillors are volunteers and are elected for a 4-year term.

The Tealing Community Councillors are Donna Dingwall (Chair), Kerry Kirkland (Secretary), Hilda Young (Treasurer) and Gloria Gibson (Planning Contact).

### Tealing Village Hall SCIO

The village hall has been set up as a charity in the form of a Scottish Charity Incorporated organisation (SCIO). It is registered with the Office of the Scottish Charity Regulator (OSCR) and works for the benefit of the community. It is run by local volunteers.

It is a medium sized building, built during the 1940's as a temporary building for the Airforce. It has space for local functions and for a range of activities, with:

- A main hall with a seating capacity for 150 plus stage area
- A smaller meeting room with a capacity for 30
- A recently refurbished fully equipped kitchen
- Wheelchair access and disabled toilets
- Car parking for 50 cars with additional parking available in the surrounding area

Some residents living nearby have pavements and paths to access the village hall on foot or bike. There are no paths from the other parts of the area to the hall. All the other residents in the Tealing village area need to drive to access the village hall and, in many cases, also cross the A90 dual carriageway.

Regular events include:

- Quiz night
- Summer family BBQ
- Christmas Fayre and lights switch on
- Hogmanay Party
- Quarterly Fundraising Tealing Super Draw for the Hall

Regular classes at the hall include:

- Tealing Dog Training Obedience and Ringcraft classes
- Line Dancing on Tuesday afternoon and Wednesday evenings 2pm – 3pm

### **For more information**

Chairperson, Kenny Brown

Graham Campbell, for bookings email [graham.campbell6@btopenworld.com](mailto:graham.campbell6@btopenworld.com)

Social media updates are on Facebook - Tealing Hall SCIO

### **Tealing Book Shed**

The Book Shed is a recent development, created as part of the village's response to the Covid 19 pandemic. It is located in the hall car park and is run by local volunteers. It is popular with residents of all ages. It has a range of books that includes crime novels, romance and a children's section. The books are regularly refreshed by Angus Council Libraries.

## **The Speckled Hen**

The Speckled Hen is a commercial business with a coffee shop and café seating around 60, with a farm shop and plant nursery. It is located across the A90 on the Newbigging Road. Residents living in the settlements of Tealing and Inveraldie have to cross the A90 dual carriageway to visit the Speckled Hen. There are no paths or pavements to access the Speckled Hen as a pedestrian or cyclist.

[Speckled Hen Information](#)

## **Tealing Primary school**

The primary school is central to the community and is located in Tealing on School Road near the War Memorial. It has excellent facilities including an outdoor classroom called the STEM Shed, extensive outdoor spaces with hardcourt areas and pitches, and a garden where children grow and harvest their own produce. The school is supported by the Parents' Council, local community members and the community council.

Secondary age children are welcome as volunteers on Friday afternoons, to help with reading, clubs and activities.

The school hall is used for wider community activities including a monthly café which has just restarted after the Covid pandemic.

There are no pavements or paths for the children, parents and community members to walk to the school, even for those that live close by.

The Head teacher is Michael Smith.

[Tealing Primary School](#)

## **Play Parks**

There are two play parks in the area, one in Tealing and one in Inveraldie. They have a limited range of play equipment such as swings and roundabouts, but do not cater for a range of ages and for more exciting play options. The Inveraldie play park is accessible on foot and bike for some local residents. The Tealing park is not easily accessible to pedestrians. There is no footpath or route to connect the two play areas together and for children to easily travel between the two places.

## **Community Communications**

There is a village website that is currently being updated [Tealing Village](#)

The village twitter is @TealingVillage and has 200 followers, including local residents and partnership organisations.

Facebook is used by Tealing Hall and Tealing Community Council to share news and updates. The public Facebook page @TealingCommunityCouncil has 576 followers and the volunteer-run private Facebook page @TealingResidentsGroup has 142 members.

## **Tealing Forward**

In April 2022 a new village newsletter produced by the TRSG was launched and is written by local volunteers and hand delivered to every home in the area. It contains local information and updates and keeps everyone up to date with local activities and developments around the work of the TRSG, the community benefit fund, Tealing Hall, the Community Council and primary school.

The newsletter is produced every 8 weeks. For 2022 there are five editions. The links to the newsletters are below.

[April 2022 village newsletter](#)

[June 2022 village newsletter](#)

[Aug 2022 village newsletter](#)

[Oct 2022 village newsletter](#)

[Dec 2022 village newsletter](#)

## **Community Organisations working together**

The key community organisations in the area are the TRSG, Tealing Hall and the Community Council. Each organisation has a slightly different focus and remit, but all work for the benefit of the local community, support each other and are volunteer based organisations.

One way in which the organisations support each other is through the crossover of members. In particular the TRSG as the newest community organisation has members from Tealing Hall and the Community Council. This is helpful in making sure the organisations work together to fulfil their roles.

There is increased scope for shared working and planning for the benefit of the community. For example, there could be:

- A joint quarterly review and planning sessions for the Village for key activities and developments looking ahead over periods of a few months – sharing information, generating ideas, reducing duplication, and sharing out tasks and workloads for volunteers.
- An online booking system for Tealing Hall – available for groups and the public.
- Digital Community notice boards located around the village.

## **Community Engagement Findings**

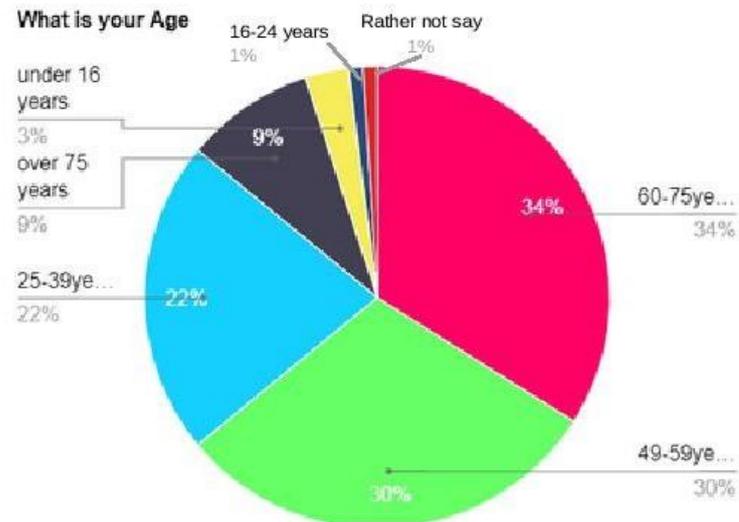
During August, September, and October 2022, Outside the Box worked with volunteers from the TRSG to carry out a range of community engagement activities. The purpose of the activities was to create opportunities for people of all ages to have their say, share ideas and make specific suggestions to guide the steering group on the spending opportunities for the Seagreen Wind Energy Community Benefit Fund.

The details of the activities and community engagement sessions are set out in the introduction of this paper.

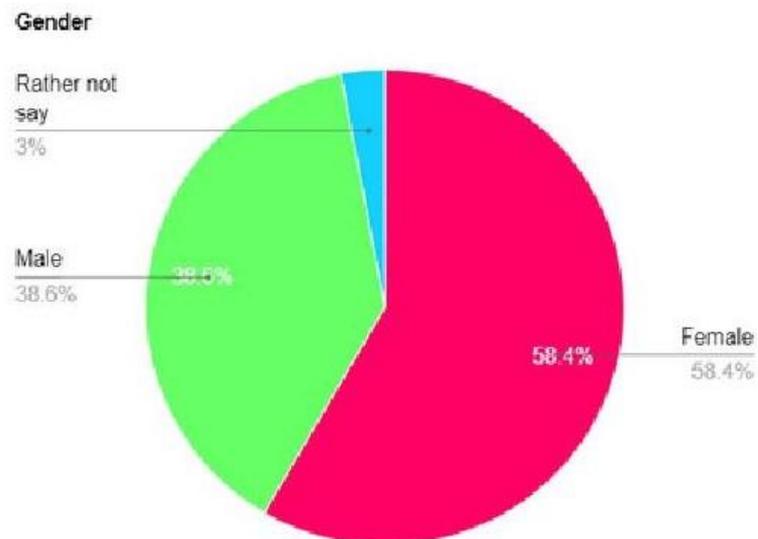
This section is an analysis of the survey and the common themes we heard throughout the consultation and community feedback sessions. For the survey responses, we have given a comparison to the 2012 Community Appraisal and survey where the same or similar questions were asked.

## Questions regarding general information about Survey respondents

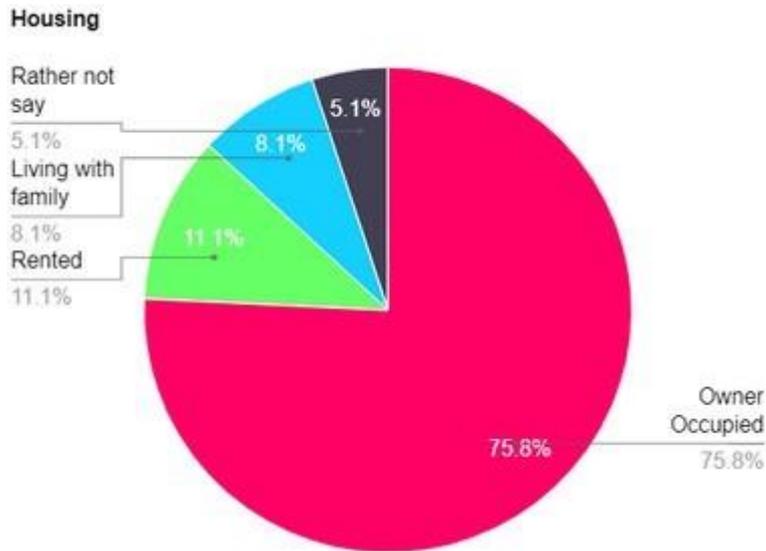
### Age



### Gender

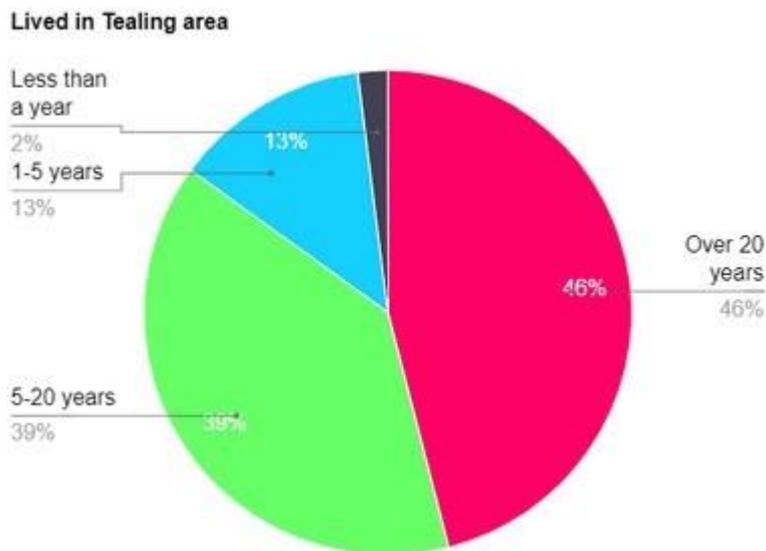


## Housing



The pattern of housing tenure is similar to 2012 with nearly 76% of respondents being owner occupiers. For this survey we also asked about people living with families. 8% of respondents are living with families, which may indicate multiple generation households and may also be an indication of housing need in the area.

## How long have you lived in the Tealing Area?

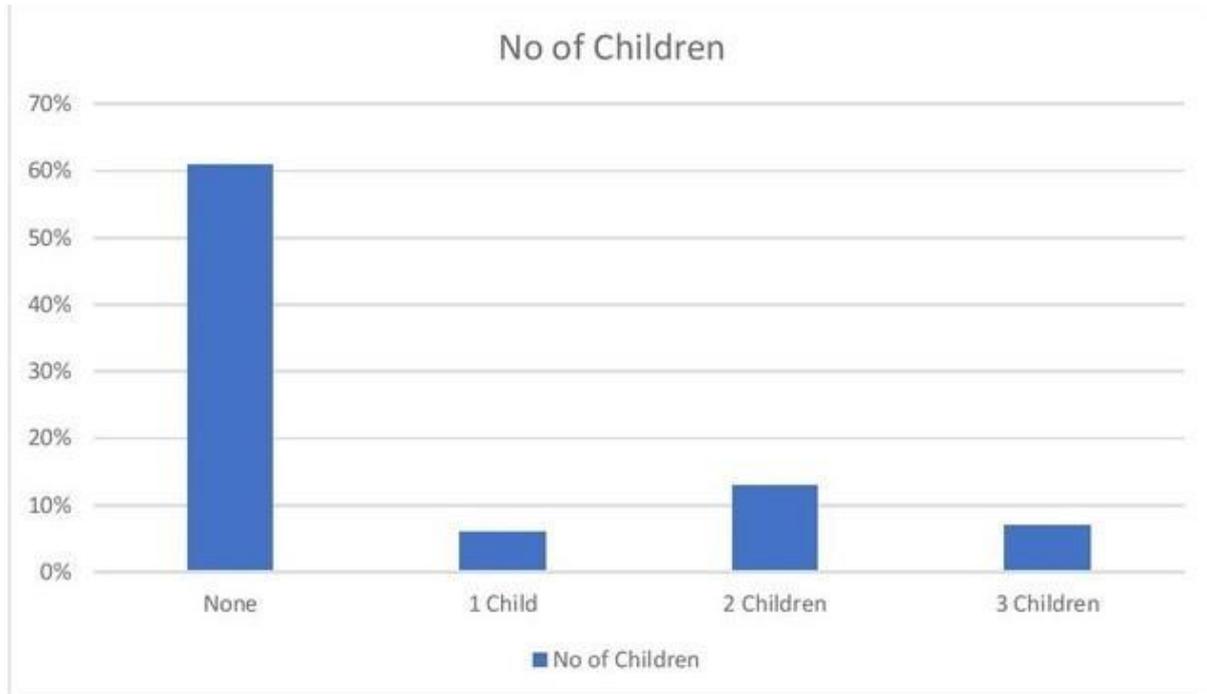


The 2012 survey did not directly ask people how long they had lived in the area. But part of their process was to talk directly to people on the doorstep. The 2012 report said:

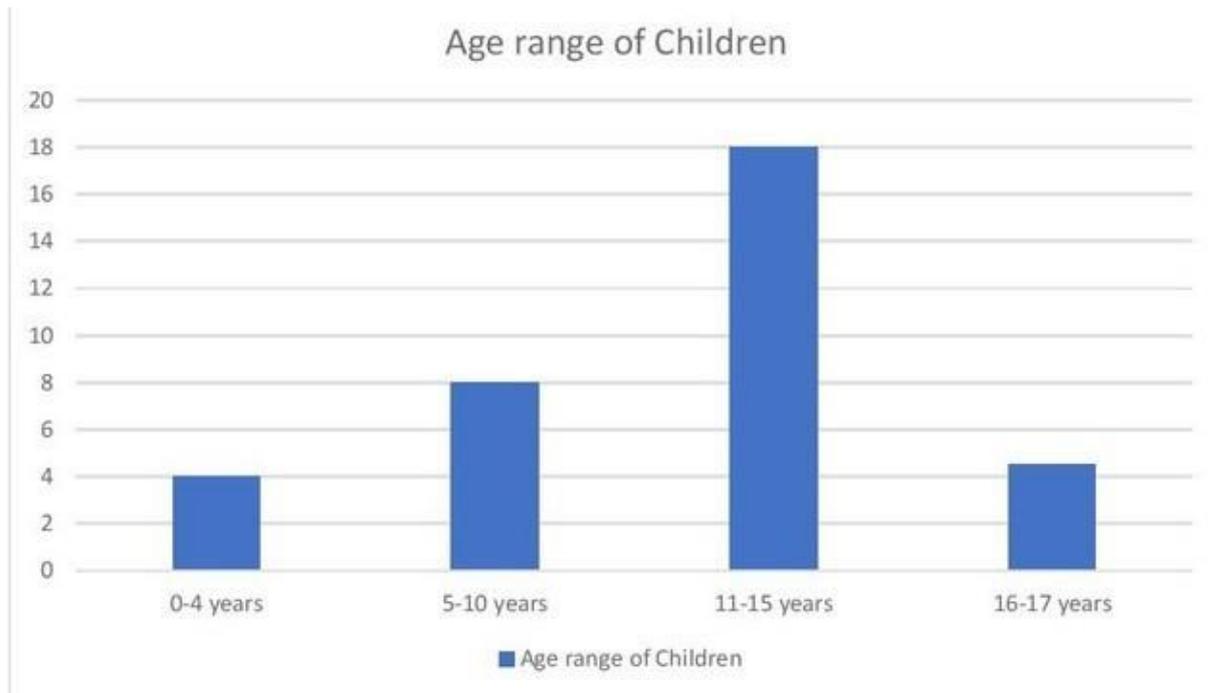
“Anecdotally, from going around the doors, a significant number of people mentioned that they had lived in the area for a number of years and would not want to move anywhere else.”

The 2022 survey responses show that people still tend to live in the area for a long time. However, there is still a significant number of people who have either just moved into the area or have lived there for less than 5 years.

### How many children, under 18, live in your household?



## Age range of children in the household



## What is Tealing Like? What three words would you use to describe the village?

38% of people described Tealing as 'quiet'

24% described it as 'friendly'

23% as 'rural'

21% as 'peaceful'

15% 'widespread'/'dispersed'/'sprawling'

Other words used frequently to describe Tealing included: 'homely'; 'boring'; 'community'; 'nice'; 'convenient'; 'isolated'; 'picturesque' and 'scenic'.

## How would you describe the area you live in?

	2022 responses	2012 responses
<b>Quiet</b>	<b>90%</b>	<b>91%</b>
<b>Not many amenities</b>	<b>76%</b>	<b>73%</b>
<b>Safe</b>	<b>60%</b>	<b>86%</b>
<b>Peaceful</b>	<b>69%</b>	<b>83%</b>

<b>Low crime</b>	<b>65%</b>	<b>86%</b>
<b>Friendly</b>	<b>67%</b>	<b>77%</b>
<b>Clean</b>	<b>63%</b>	<b>68%</b>
<b>Well kept</b>	<b>31%</b>	<b>54%</b>
<b>Nothing to do</b>	<b>46%</b>	<b>32%</b>
<b>Not well lit</b>	<b>40%</b>	<b>20%</b>
<b>Well Lit</b>	<b>19%</b>	<b>58%</b>
<b>Far away from things to do</b>	<b>37%</b>	<b>32%</b>

From the survey responses from both years, it is clear that people in Tealing value and enjoy living in a quiet, peaceful and rural location. But there still remain issues around the isolation of the area, the widespread and sprawling nature of the area, and the lack of amenities and facilities.

### **What are the best things about living here?**

40% of people said the best things were that it was quiet and peaceful and a friendly place to live.

31% said the views, surrounding hills and easy access to hills, beach and countryside were the best things.

26% said being rural but still close to amenities in either Dundee or Forfar was the best thing about living in Tealing.

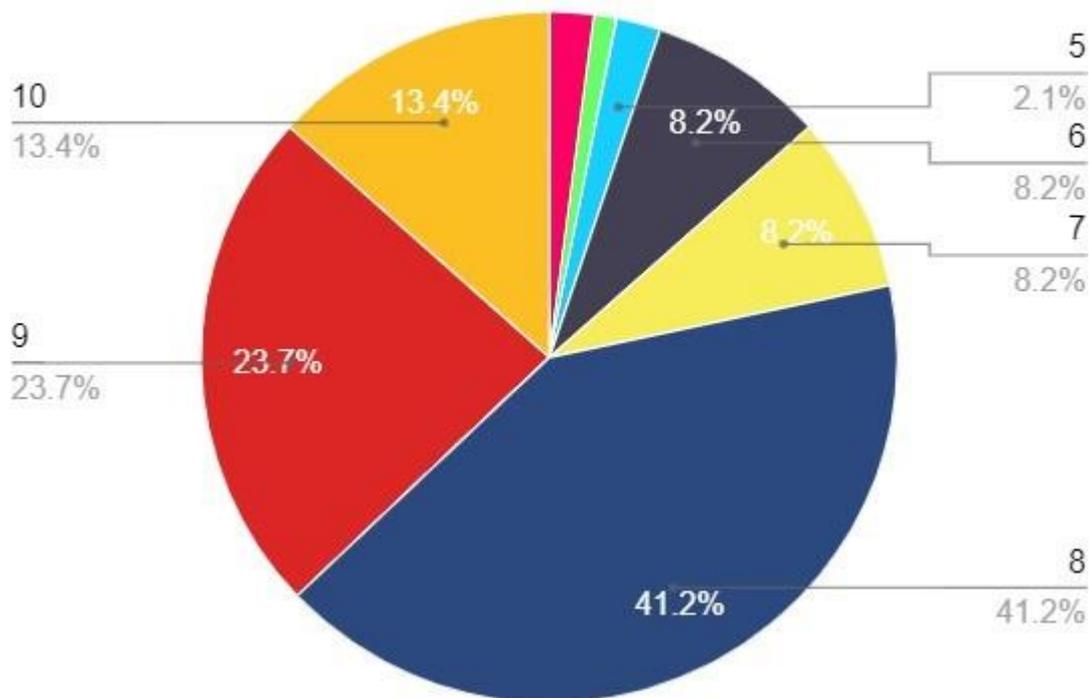
21% said the people were the best thing.

Other things that support people's happiness and wellbeing and make Tealing a good place to live include: the school; the air and lack of pollution; the bus service and that it is a safe place to live.

### **Overall, out of 10, how do you rate your quality of life living in Tealing?**

Overall, 65% of people scored 8 and above.

## Quality of Life



## What have been your favourite Community events over the years?

- Christmas Lights Switch on – 62%
- Special Celebrations – 44%
- Hogmanay party – 43%
- Summer Family BBQ – 43%
- Quiz Nights – 34%
- Supper dances and live music – 31%
- Bingo Nights – 25%

## Is there another event you would like to happen in Tealing?

Overall people wanted more opportunities to come together. Some of the suggestions included:

- More clubs and activities for children and teenagers
- More exercise class opportunities including a walking group
- Regular events, such as
  - Cinema nights

- Music concerts, in the afternoon and evening
- Dances
- Pub games nights
- Afternoon tea, café, or pop-up restaurant events
- Casino night
- Car boot sale
- Book Club

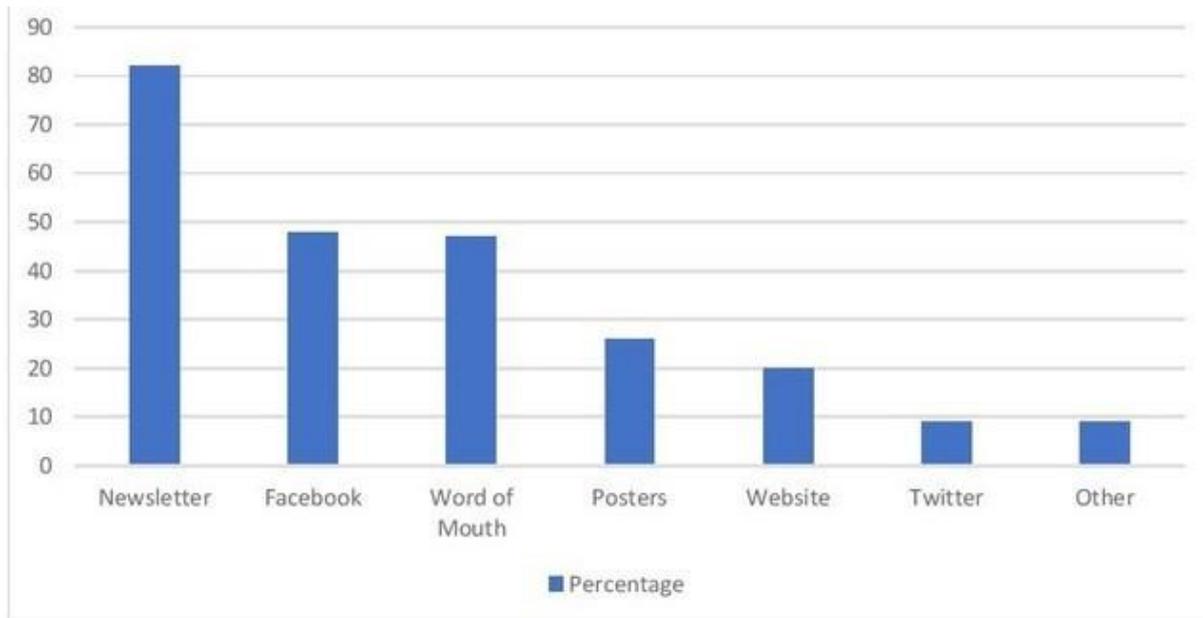
-Family friendly events, such as

- It's a knockout
- Fun run
- Roller disco
- Garden fete
- Litter pick
- Village sports

Annual events, such as

- Halloween
- Bonfire night
- Christmas Fayre
- Christmas lunch
- Beer and music festivals
- Agricultural events and horse shows

## How do you like to get your village information?



## Are there any gaps in amenities, or challenges for people living in Tealing?

25% of people said a lack of safe & accessible walking and cycling routes was a challenge

22% felt that no access to local amenities such as a shop, café, access to banking and health facilities was a real gap

20% described road safety both within the village and around the A90 as a challenge

17% described the bus service into the village as a challenge

14% described not having access to a car as a real challenge

Other gaps and challenges for people included: a lack of places to meet, the play park, street lighting and internet.

## Over the years people have suggested these ideas for the village.

This is the order of priority from the survey:

- 1 A safe paths network for walking and cycling
- 2 A community hub of activities and services in the hall for all ages and interests
- 3 A community woodland
- 4 Hall and carpark improvements
- 5 Website

## **Do you want to share anything about what life in Tealing is like for different groups of people?**

33% of people mentioned that there is very little for children and teenagers to do with no access to clubs locally and very few safe amenities for them to use.

27% mentioned older people and those with disabilities/mobility issues especially around getting around safely and accessing things to do during the day.

22% of people spoke about people living in Tealing being isolated due to poor transport links and accessing places safely.

10% of people explained that if more was happening in the village people would feel less isolated and it would perhaps increase community spirit.

## **Do you have any other suggestions for improving the village or helping to better connect the whole community?**

Over the last few months, a lot of ideas have been shared. These are the common themes and ideas:

### **Outdoors**

Being outdoors and having access to outdoor spaces was important to every age group. Suggestions included:

- Safe accessible paths for walking and cycling throughout but especially between Inveraldie and Tealing and to the A90 to reach transport links.
- Play parks.

**Inveraldie park** is outdated and in need of refurbishment and new inclusive equipment to suit different age groups, such as:

- Nets for goalposts
- Outdoor gym equipment
- Accessible swing
- See-saw, roundabout, etc.
- Climbing wall or frame
- Doodle wall
- A sheltered space for teens to hang out with seating and somewhere to charge phones

**Tealing park** is small and in need of further equipment such as:

- Swings
- See-saw, roundabout, etc.
- Monkey bars
- Twisty slide

- Community bus or local transport system to enable people to attend events in the village
- Tidy some areas of the village to make them more attractive with flowers and hanging baskets
- Solar panels or wind turbines to generate a regular income for the village
- Allotments and community garden
- Bike shed, pump track and skate park
- Benches and seating areas

## **Indoors**

Having a space where people can come together and socialise was a priority for many people. Some of the ideas suggested included:

- Making more use of the hall with regular opening times and more activities happening for all age groups
- A community café, pantry, pop-up restaurant or takeaway
- More regular events to bring the community together, such as
  - Monthly pub night
  - Family games nights and fundays
  - Live music and dances
  - Craft fayres and farmers markets
  - Cinema nights
- More annual events/celebrations, such as
  - Christmas Fayre/lunch
  - Halloween
  - Bonfire night
  - Music/beer/food festivals
  - Annual sports afternoon/it's a knockout
- Community shop/café or encouraging mobile units to visit the area on a regular basis
- A generator for the hall for bad weather and power cuts so people can still keep warm and have a hot meal and drink
- Have pop-up or visiting services, such as
  - Hairdresser
  - Beautician

## **Other suggestions**

People have also suggested other ideas, including:

- Employing a community worker to help with setting up the development trust and to begin to set up projects and ideas
- Creating a social enterprise to ensure that the community is sustainable in the long term
- Using the primary school as an additional venue for community activities
- A defibrillator

## **Improvements that are the responsibility of public services and other agencies**

- Bridge Crossing for A90, creating a safe pathway to connect the village area
- Better transport links and more frequent service in the village area
- Visiting health services
- Street lighting
- Traffic calming and speed limits for A90 and for local roads around the village
- Improve internet access and speed

## **Community Vision and Draft Action Plan**

This community vision and action plan has been created from a range of discussions with the TRSG, the online survey, and the community engagement and feedback activities. It will be reviewed, refined, and finalised in early 2023 by the TRSG and community groups working together.

### **The vision for Tealing village**

#### **Tealing is...**

A well-connected, inclusive and friendly community.

A place where people can enjoy the quiet and peaceful rural nature of the area.

A community that has safe pathways and routes to connect people with each other, and to community facilities across the village area.

A place where there are activities for all ages.

#### **Underpinning Values**

Everyone is welcome

Independence at every age is valued and supported

We work together as community, using our skills and expertise to make things happen

We work in partnership with people and organisations to help make things happen

### **Draft Community Action Plan**

#### **Two key areas for development that underpin the Community Action Plan**

1. Establishing a Development Trust, from the TRSG, to oversee and administer the Seagreen Community Benefit Fund for the benefit of the community.
  - Exploring the options for organisational form - Scottish Charitable Incorporated Organisation, Company limited by guarantee, Community Benefit Society
  
2. Development worker - to set things up and support volunteers
  - Options are to employ someone or via a short-term contract to an individual or organisation

Set out below is a simple framework for the Tealing Regeneration Steering Group to use to develop and test out the ideas for activities and projects suggested at the consultation events for the wider community. The risk analysis is for the TRSG and the community to set up, develop and maintain activities.

## Draft Community Action Plan

Activities and project ideas	Community support	Develop ideas and feasibility	Resources-partners, and information	Cost and funding	Test and review	Risk Analysis
<b>Quick Wins</b>						
Activity afternoons for older adults	Response to activity afternoon was very positive	<p>Check out further interest by holding 3 sessions over the winter</p> <p>Check out what works well for people</p> <p>Also check out how much people are willing to pay to attend and keep it going</p>	<p>Hall hire and heating</p> <p>Refreshments</p> <p>Equipment (New Age Kurling set)</p>	<p>Around £600 for Kurling set including a ramp</p> <p>Possible Awards for All grant to pay for equipment.</p> <p>Hall hire and refreshments could be covered by an attendance fee</p>	<p>Try 3 sessions and then review interest. Recruit volunteers to help set up and run it</p> <p>Review costs and ways to pay</p>	Low risk
Tidy up entrance to village, add flowers, hanging baskets	Create a local 'Tealing in Bloom' type group with volunteers from the village who	<p>Start in the winter with a general tidy up</p> <p>Identify locations and</p>	Needs Plants and bulbs; Hanging baskets; Planters;	Cost would be ongoing so may need to do some fundraising such as plant sales,	Try it and review in Spring, Summer and Autumn	Low risk

Activities and project ideas	Community support	Develop ideas and feasibility	Resources-partners, and information	Cost and funding	Test and review	Risk Analysis
	<p>enjoy doing a bit of gardening</p> <p>May be something for all ages to do together</p>	<p>plan for summer flowers and hanging baskets</p> <p>Create a local competition for best gardens and areas</p> <p>Ask for local gardening expertise and enthusiasts</p> <p>Local garden open days as a way to generate income for flowers and to generate gardening</p>	<p>Trowels and other gardening equipment</p> <p>Possible partnership with Speckled Hen plant nursery</p> <p>Tealing Primary school</p> <p>Community justice payback teams</p>	<p>etc., to fund the plants and bulbs going forward</p> <p>Criminal justice community payback teams are often looking for small community jobs that people can do such as building planters. You get the labour for free and only pay for the materials</p>	<p>Makes changes based on the review - scale up or down</p>	
Benches and seating areas	Link to tidy up, flowers and hanging baskets	Check out where is easy to site a bench - park areas	Check out sponsorship of benches by individuals and organisations	Cost of bench, delivery and installation: £500- £800 per bench	Review impact and consequences annually	Low risk

Activities and project ideas	Community support	Develop ideas and feasibility	Resources-partners, and information	Cost and funding	Test and review	Risk Analysis
	Check out locations for seating in parks and near flowers	Identify other locations	Angus council			
Smarten up the hall parking area and include signage	Link to tidy up village and flowers group	Create new parking signage - link to new Hall signage		Cost of signage: £100 - £300		Low risk
Pop-up nails, hairdresser, beauticians, etc. in the hall	Invite local people who have beauty skills and local beauty businesses	Try a session out to assess interest and work out how it would work	Hall hire  Local and mobile beauty businesses	None: the pop-up would pay for the hire	Try it out a few times to get the best day and times – could be linked to community lunch using small hall	Low risk
Community lunches	Ask people at existing groups and activities if they are interested in the idea and if they: • will help make it happen • participate by attending and supporting the event	Try a weekday and a weekend day to see what is best  Think about who is missing and who would like to come  Make it a community	Hall hire; Cooking utensils (pots etc.); Crocery; Food  Fergus Hutchinson – Tartan Star Fergus time  Volunteers to help set up and	Apply for a small grant to fund its start-up and cover food costs  Speak to local supermarkets or Fareshare about accessing food  Adopt a small fee or pay as	Try it out for a few months to seek what works well  Start small - once a week or month and then build from there	Low risk

Activities and project ideas	Community support	Develop ideas and feasibility	Resources-partners, and information	Cost and funding	Test and review	Risk Analysis
		<p>lunch for everyone</p> <p>Check out what other places do –</p> <p><a href="https://www.facebook.com/ourcommunitykitcheneastlothian/">https://www.facebook.com/ourcommunitykitcheneastlothian/</a></p>	serve food - can be the people coming to the lunch	you feel donation policy		
Takeaway service		Work with Fergus to develop a plan for offering occasional or regular takeaway options	Fergus Hutchinson – Tartan Star	No real cost other than paying for the takeaway if you order one	Start small with one option once a month and build from there	Low Risk
More groups, activities and events happening locally for all ages and abilities	Ideas have included karate, gymnastics, yoga, Pilates, Zumba, craft groups	Check out if there is anyone experienced within the village, and who else runs classes in local area who may	<p>Hall hire</p> <p><a href="#">Angusalive</a></p> <p>Angus Council Communities Team</p>	<p>Costs would be covered by fee for attending the activity</p> <p>Some options for grant funding</p>	<p>Quarterly review and planning of activities and events</p> <p>Try out activities and build gradually</p>	Low risk but needs planning, organising and supporting and clearing up with volunteers and participants

Activities and project ideas	Community support	Develop ideas and feasibility	Resources-partners, and information	Cost and funding	Test and review	Risk Analysis
	<p>Monthly pub night; Family games nights and fundays; Live music and dances; Craft fayres and farmers markets; Cinema nights</p> <p>Christmas Fayre and lunch; Halloween; Bonfire night; Music, beer and food festivals; Annual sports afternoon/it's a knockout</p>	<p>come to the village</p> <p>An events group – who create a calendar of events and seek volunteers and help from the community for each event so it's not just a small group taking it forward</p>	<p>Check out what other activities other village halls offer</p> <p>DTAS</p>	<p>such as <a href="#">Awards for All</a></p>		
<b>Years 1 – 5</b>						
Safe paths & cycle network to connect community facilities and spaces up	Identify key routes for pathways and existing routes to connect	Carry out feasibility study for a path network	Paths for All and Sustrans are organisations who can help with both funding and	<p>Paths for All <a href="https://www.pathsforall.org.uk/community-paths">https://www.pathsforall.org.uk/community-paths</a></p> <p>Sustrans</p>	Start with one location and build from there	<p>Medium risk</p> <p>Managing relationships with landowners and also with</p>

Activities and project ideas	Community support	Develop ideas and feasibility	Resources-partners, and information	Cost and funding	Test and review	Risk Analysis
Consider disability access and eco toilets as part of the work	people and children to Tealing primary School, Tealing play park, Inveraldie play park, and Tealing community Hall	Identify interested volunteers including children and teenagers  Identify key partners  Start with one location and build from there	advice for creating safe paths and cycle routes  Tealing Primary School, Tealing Hall, Angus council, Local landowners	<a href="#">places-for-everyone</a>	Keep the community informed  Celebrate successes  Set up a local walking group to keep the paths open and regularly used	people using paths
Online booking system for hall bookings	Check out volunteers for developing this work  Include in Tealing Hall work plan	Check out options for online booking system - different platforms and approaches other places use  Identify what is needed and different approaches that could work		Costs initial in setting up and maintaining the system  Try out free versions for first 6 months	Set and review each quarter	Medium risk - cost and double booking

Activities and project ideas	Community support	Develop ideas and feasibility	Resources-partners, and information	Cost and funding	Test and review	Risk Analysis
Community notice board	Check out volunteers for developing this work	Check out locations across the village area  And options including traditional and electronic  Identify who will have access and be in charge of updating	Angus council  Local churches	Costs around £100 - £600 per notice board depending on specification	Ask for feedback on the information people would like and location	Low risk
Teen Shelter	Invite local teenagers to be part of a group to develop and check out the options	Check out options for location and type of shelter  Check out options for local joiners or builders	Wood/building materials; Seating; Electricity;  Angus Council Communities Team  Angus Rural Partnership	Agree a specification, locations and budget	Try out with teen afternoons in the Hall to develop the idea and make plans over the next year or so	Medium risk
Update the park equipment in both park areas	Ask local people and especially children and teenagers what	Build on ideas from community engagement	Angus council  Consider long term	Agree a specification, locations and budget		Medium – High risk

<b>Activities and project ideas</b>	<b>Community support</b>	<b>Develop ideas and feasibility</b>	<b>Resources-partners, and information</b>	<b>Cost and funding</b>	<b>Test and review</b>	<b>Risk Analysis</b>
Range of ages and abilities	they would like and how they would use the park	Carry out feasibility and costings for the upgrades	maintenance and responsibility			Health and safety and ongoing maintenance responsibilities
Community hub	<p>Increasing the activities and events in the hall will begin to move the hall towards a community hub</p> <p>Check out and build on ideas from community engagement about what this would look like in practice</p>	<p>Work with Tealing Hall to carry out a feasibility study and link to hall modernisation</p> <p>Check out community hubs in other locations</p> <p>Link to community transport options to support people to travel safely to the community hub</p>	<p>Angus council Angus Health and Social Care Partnership</p> <p>Tealing community Council</p> <p>Community transport</p>		Try out community hub activities and check response and options for further development	<p>Medium risk</p> <p>It builds upon increasing activities and events in the hall and school</p>
Social enterprise	Local Business Owners & Entrepreneurs	Angus Social Enterprise Network for advice				Risk depends on activity and level of resources

Activities and project ideas	Community support	Develop ideas and feasibility	Resources-partners, and information	Cost and funding	Test and review	Risk Analysis
						investment needed
Resilience Plan for Emergencies		<p>Check out with local organisations what is needed and possible - Tealing Hall, TRSG, TCC</p> <p>Generator for the Hall</p> <p>Review and learn from Resilience Plans put in place by other villages to cope with emergency situations and power outages.</p>	<p>Seagreen Wind Energy</p> <p>Local businesses</p> <p>Angus Council</p>	Generator cost depends on size and what capacity is required can be anything from a couple of hundred pounds for a small one to thousands	<p>Review annually and after it has been used to respond to emergencies</p> <p>Make changes to plan based upon recent learning on what worked well</p>	<p>Low – medium risk</p> <p>A full risk assessment would be part of the resilience plan</p>
<b>Long term – 5 years +</b>						
Establish the hall condition and long-term lifespan, develop further		Carry out feasibility study on modernising and extending the village hall	Check out possible partner organisations and sources of funding			Medium – High risk

Activities and project ideas	Community support	Develop ideas and feasibility	Resources-partners, and information	Cost and funding	Test and review	Risk Analysis
improvements as then appropriate		based upon range of activities and events that have been created and developed and the future needs of the community				
Community transport	Check out support for a group to explore community transport options	<p>Research community transport options and what works well in other rural locations</p> <p>Develop transport options. Identify benefits and costs associated with limited transport options and with good transport options</p>	<p><a href="#">Community Transport   Badenoch And Strathspey Community Connxions   Aviemore (bscx.co.uk)</a></p> <p><a href="#">South Ayrshire Community Transport SACT Ayr Home (sacommunitytransport.org)</a></p> <p>Community Transport Association</p>	Identify costs for different options and ways to fund	Try out an option and review it	Medium risk

Activities and project ideas	Community support	Develop ideas and feasibility	Resources-partners, and information	Cost and funding	Test and review	Risk Analysis
			<a href="#">PACTO - Pembrokeshire Association of Community Transport Organisations</a>			